



POLICY MANUAL

Effective Date: June 26, 2010
Last Reviewed: November 27, 2023

Section: ONMM 3
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Subject: Supervision of ONMM3 Trainees

PURPOSE

- To inform all trainees of Supervision and Precepting policies.

POLICY

Trainee Supervision

The ONMM3 Program is an educational experience that begins after a primary residency has been completed. As such, residents begin their training with varied levels of familiarity with osteopathic principles and technical skills. To promote learning our faculty's first responsibility is to assess our resident's abilities and adjust their supervision of training accordingly.

- Supervision is provided based upon the knowledge and skills the trainee demonstrates at the beginning of their training year as a baseline. Through their training year, based on evaluation of the progression of the resident's knowledge and skill, supervision is adjusted accordingly. Ultimately, the supervising physician is responsible for determining the activities the trainee will be allowed to perform within the context of the resident's current abilities. Supervising physicians must be available to the trainee as required. The trainee is responsible for seeking consultation when it is clinically indicated.
- Our program provides supervision and patient care in accordance with ACGME guidelines.
- Trainees to be supervised and evaluated throughout their training year by teaching staff scheduled within the program. During daytime hours, trainees are responsible to attending physicians for assignment of responsibility, supervision and evaluation.
- Supervision of the trainees is assured during their scheduled workday as ONMM3 trainees do not have a call schedule.
- The specific levels of supervision are determined by the degree of clinical complexity and the abilities of the Trainee. There is progressive responsibility that provides for individual growth built into the program.
- An attending physician is always immediately available by telephone (indirect supervision), and readily available in person (direct supervision) when needed as outlined below.



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Levels of Supervision

- **Direct Supervision**
 - The supervising physician is physically present with the trainee during the key portions of the patient interaction. (i.e any initial consultation for the ONMM service, any ICU patients- including patients who are transferred from the general medicine floor, and consultations in the emergency department will always require direct supervision.
- **In-Direct Supervision**
 - The supervising physician is not providing physical or concurrent visual or audio supervision but is immediately available to the trainee for guidance and is available to provide appropriate direct supervision (i.e OB patients and general medicine floor patient follow-ups).
- **Oversight**
 - The supervising physician is available to provide review of procedures/encounters with feedback provided after care is delivered (i.e when a follow-up general medicine floor or OB patient has been discharged after treatment by the trainee, but before the attending can physically be present) oversight is acceptable.

Supervision of ONNM3 trainees in Continuity Clinic Site

During each clinic session in the continuity clinic sites, a ratio of no less than 1:4 Attending: Trainee will be used for precepting and supervision of trainees.

- In their program year trainees will be directly observed during their clinic visits.
- For the duration of their training new patients will be evaluated initially by the trainee. Findings, assessment and plan for treatment will be reviewed with the preceptor prior to the trainee initiating treatment with OMT. Trainees will then treat the patient. After completion of their treatment the preceptor will re-evaluate the patient. Any additional treatment required will be performed by the preceptor and trainee together.
- Once the CCC has made their assessment and the trainee has met the appropriate patient care milestones as judged by the CCC, the trainee will be allowed to see and



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treat outpatient follow up visits by indirect supervision. After completion of their treatment the preceptor will re-evaluate the patient. Any additional treatment required will be performed by the preceptor and trainee together.

- On average, the trainees will see 4-6 patients per session.
- All trainees will be directly supervised for all injection procedures-trigger points, nerve blocks, joint injections.
- In the event of unexpected lateness, sickness, or absence within the continuity clinic site the resident will be required to call/text the attending on duty. The Attending will contact clinic administration and program director.

Supervision of ONMM3 trainees on In-patient Rotations

- For the duration of their training new inpatient consultations will be evaluated initially by the trainee. Findings, assessment and plan for treatment will be reviewed with the preceptor prior to the trainee initiating treatment with OMT. Preceptors will evaluate the patient with the trainee. Treatment can then take place with or without the preceptor physically present. If the preceptor is not present for the treatment he/she will re-evaluate the patient with the trainee. Any additional treatment required will be performed by the preceptor and trainee together.
- Once the CCC has made their assessment and the trainee has met the appropriate patient care milestones as judged by the CCC, the trainee will be allowed to see and treat inpatient follow up visits by indirect supervision prior to the attending being in the hospital. After completion of their treatment the preceptor will re-evaluate the patient. Any additional treatment required will be performed by the preceptor and trainee together.
- In the event of unexpected lateness, sickness, or absence within the continuity clinic site the resident will be required to call/text the attending on duty. The attending physician will contact the program director.

Supervision of ONMM3 trainees on Ambulatory Rotations

- For the duration of their training, all patient visits and progress notes must be reviewed and co-signed by an attending physician at the time of the visit. The trainees must have direct supervision with immediate availability from the attending physician.
- All procedures performed by trainees in the clinic must be directly supervised on-site and in-person by an attending physician.



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- In the event of unexpected lateness, sickness, or absence within the continuity clinic site the resident will be required to call/text the attending on duty. The Attending will contact the attending physician at the ambulatory clinic site and text/call the program director.